## **Rewards and Celebrating Achievement Offer**

## Purpose of Rewards:

- To engage students
- To be inclusive for all students
- Students to feel proud of the school ethos and values ASPIRE
- Great focus on positivity, 'Catching Students in'

## <u>Throughline</u>



| Reward  | <b>Responsibility</b>    | Celebration Date(s)     |
|---|--------------------------|-------------------------|
| Secondary School Annual Prize Giving Evening        | Head of Secondary        | Secondary – Summer      |
| Subject awards and ASPIRE values awards, for        | School –                 | Term                    |
| students in year 7 to 11                            | Theme of one of the      |                         |
|   | ASPIRE values.           |                         |
| ASPIRE Point Badges - Students who reach            | Secondary                | At the end of each full |
| milestones receive badges accordingly:              | Head of Year – award in  | term                    |
| <u>Secondary</u>                                    | assembly                 |                         |
| 75 (Bronze award), 150 (Silver award), 225 (Gold    |                          |                         |
| Awards) 300 Platinum Award, 350+ (Special Head      | <u>Primary</u>           |                         |
| teacher award)                                      | Head Teacher             |                         |
| <u>Primary</u>                                      | award to students        |                         |
| 20 (Bronze award), 75 (Silver award), 150 (Gold     |                          |                         |
| Awards) 200 Platinum Award, 300+ (Special Head      |                          |                         |
| teacher award)                                      |                          |                         |
| Executive Head Teacher Commendation                 | EHT –                    | Primary and             |
| Staff in primary and secondary nominate students    | To read nominations      | Secondary               |
| that have demonstrated:                             | from all staff to select | Awarded at the final    |
| Academic Excellence                                 | individuals that are     | end of year assembly    |
| <ul> <li>Exceptional Personal Growth</li> </ul>     | most applicable to each  |                         |
| Outstanding Community Contribution                  | criteria                 |                         |
| Head Teacher letter home – Primary and              | Head of Schools –        | Primary and             |
| Secondary Top 10 achieving students with the        | Top 10 students in the   | Secondary               |
| highest ASPIRE points                               | term                     | Awarded after each      |
|   |                          | full-term               |
|   |                          |                         |
| Dining Hall Fast Passes (Secondary Only) - Each     | AHT PD –                 | Tutors to hand out      |
| term the top 2 students from each form group are    | reward to HOY to         | second week of any      |
| rewarded with a 'Fast Pass'. This is queue priority | distribute to tutors     | new term                |
| into the dining hall.                               |                          |                         |
| Head of School Special Invitation                   | Head Teacher Primary     | Primary and             |
| 2 students with most ASPIRE points meet with the    | and Secondary -          | Secondary - Every full- |
| Head of School:                                     |                          | term in the last week   |

| Primary and Secondary – 2 students from each   | Invitation to all                             |  |
|--|---|--|
| year   | students, the meeting                         |  |
| Term 1-2 Hot Chocolate   | destination depends on                        |  |
| • Term 3-4 Easter egg  | the reward                                    |  |
| Term 4-5 Ice Cream   |   |  |
| Tutor (Secondary) and Class Teacher (Primary)  | AHT PD –                                      | Primary and                              |
| ASPIRE Certificate   | Tutors/class teachers                         | Secondary - End of                       |
| Tutor/Class Teacher to nominate the 1 student  | sent complete a spread                        | academic year                            |
| who has displayed ASPIRE values on a consistent  | sheet to nominate                             | celebrations                             |
| basis.   | individuals across the                        |  |
|  | ASPIRE values                                 |  |
| Ambition   |   |  |
| Support  |   |  |
| Perseverance   |   |  |
| Integrity  |   |  |
| Reflection   |   |  |
| Empathy  |   |  |
|  |   |  |
| throughout the first full-term (Each tutor/Class   |   |  |
| Teacher to nominate 2 students).   |   |  |
| Primary and Secondary Literacy Points –  | Literacy lead –                               | Primary and                              |
| Students with the most literacy points at the end  | Award book tokens to                          | Secondary - End of                       |
| of each term.  | the students with the                         | each full term                           |
|  | most points                                   | celebrations                             |
| Primary and Secondary Attendance Awards –  | Attendance Officer -                          | Primary and                              |
| Secondary  | Secondary                                     | Secondary - End of                       |
| Awards ASPIRE attendance points to 96%   | 100% = 10 ASPIRE points                       | each full-term                           |
| and above  | 98% = 5 ASPIRE points                         | celebrations                             |
| Attendance Lottery award   | 96% = 3 ASPIRE points                         |  |
| Primary  |   |  |
| Class and Year group Congratulations   | All students with 96% and                     |  |
|  | above placed into a lottery                   |  |
|  | for a voucher                                 |  |
|  | Primary                                       |  |
|  | Class Congratulations                         |  |
|  |   |  |
|  | Year Group                                    |  |
|  | Year Group<br>Congratulations                 |  |
| Secondary Positive Culture Award   | Year Group<br>Congratulations<br>Head of Year | Secondary - End of                       |
| <ul> <li>Secondary Positive Culture Award</li> <li>Exemplary behavior lottery</li> </ul> | Congratulations                               | <b>Secondary</b> - End of each full-term |
| -  | Congratulations<br>Head of Year               | -  |