



Extraordinary Governors Meeting – Minutes

Meeting Date: Tuesday 6 December 2022
Meeting Venue: Room L3 at Gildredge House School & via Teams
Meeting Time: 5:00pm

Governors: Julian Mace, *(JM)*, Chair
Louise Baxter, *(LB)*, Vice Chair
Allison Allart, *(AA)*
Firle Beckley, *(FB)*
Marilyn Benzing, *(MB)*
Glyn Freeman, *(GF)*
Nicoleta Uzorka Ion, *(NUI)*
Athanasios Lamprakis, *(AL)*
Gabrielle Mace, *(GM)*
Katharine Paradas, *(KP)*
Trevor Scott, *(TS)*
Jonathan Searle, *(JSe)*
Joyce Swann, *(JSw)*

Ex officio: Craig Bull, *(CBu)*, Head Teacher

Also in attendance: Catherine Geldard, *(HOP)*, Head of Primary
Jemma Graffham, *(DSF)*, Director of Sixth Form & *(DSL)*
Janice Logan, *(DFA)*, Director of Finance & Administration
Dominic O’Driscoll, *(AHT-DI)*, Assistant HT – Director of Inclusion
Danny Simmonds, *(AHT-B&A)*, Assistant HT - Behaviour & Attendance
Matt Stephens, *(AHT-SEN Primary)*, Assistant HT – SEN Primary
James Towner, *(AHT-A&C)*, Assistant HT - Assessment & Curriculum

Clerk to Governors: Rif Aslam *(RA)*

Apologies: P Amos *(PA)*, M Taylor *(MT)*

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Item	Discussion	Action
1.	<p>Welcome and apologies for absence</p> <ul style="list-style-type: none"> • Chair welcomed Governors & SLT to meeting. • Chair welcomed new governors FB & NUI. • Chair welcomed HOP who joined virtually. • Chair accepted apologies from PA & MT for absence. 	
2.	<p>Declarations of Interests There were no declarations of interest made.</p>	
3.	<p>Gildredge House Company Report and Accounts</p> <ul style="list-style-type: none"> ○ Referring to Paper, Chair explained for the benefit of the new governors that as a school we are a limited company listed on Companies House and as such we are required to produce annual accounts and reports. Areas where we do not have any control are Teachers’ Pensions and Buildings. We have used the same Auditors for the last few years. Auditors are happy with progress on accounts. ○ Chair thanked DFA for work done over the last few years to put accounts in a healthy state. ○ DFA outlined benefits of 5yr Energy deal (due to end 2024) in helping to significantly control costs. New roof insulation and boiler replacement with an air source heat pump in April will also assist. <p>TS joined meeting virtually at 17:24</p> <p><u>Governors approved Accounts.</u></p>	
4.	<p>6th Form PINK PAPER</p> <p>Chair thanked HT & SLT for attending EGM. HT & SLT left the meeting at 18:50.</p>	
5.	<p>HT Performance Management For the benefit of new governors, Chair explained process of reviewing HT Performance and shared the Committee’s recommendations. <u>Governors ratified</u> salary increase.</p>	
6.	<p>Items not already on the agenda Chair confirmed that there were none.</p>	
7.	<p>Confirmation of future Governor Meeting Dates for 2022/2023</p> <p>FULL GOVERNING BOARD: 12th January 2023 27th April 2023 6th July 2023</p> <p>EDUCATION COMMITTEE: 9th February 2023 18th May 2023</p>	

	ENTERPRISE COMMITTEE: 16 th March 2023 15 th June 2023	
	Meeting Closed Chair thanked governors and closed the meeting at 19:01	