



Disclosure of salaries in excess of £100,000 for 2023-2024

Introduction

As set out in the Academy Trust Handbook, the Trust is required, on an annual basis, to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August:

Academy Trust Handbook 2024

Publication of Executive Pay 2.29: The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

In line with the above requirements, the number of employees whose employee benefits exceeded £100,000 was as follows:

Salary & taxable benefits	Employer pension amount*	Combined benefit amount	No. of employees
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000	1
£120,000 - £130,000	£20,000 - £30,000	£150,000 - £160,000	1
			Total: 2

*The Government's Teachers Pension Scheme requires an employer contribution of 28.68% from April 2024